

Urbana Police Division PATROL OFFICER – APPLICANT PACKET

Dear Patrol Officer Applicant:

Thank you for your interest in employment with the City of Urbana. Please read this cover letter carefully prior to filling out the attached application packet for the position of Patrol Officer. You need to return the completed packet to:

Cat Jones - Human Resources City of Urbana 225 South Main Street P.O. Box 747 Urbana OH 43078-0747

You must return the packet prior to the deadline of Friday, July 12, 2024 by 3:00 P.M. Mailed applications must be received prior to the deadline. Hand-delivered applications may be dropped off at the Human Resources office at 225 South Main Street, Urbana, OH 43078. **Do not drop off applications at the police division office.** Application packets that are incomplete or received after the deadline will not be accepted. There will be no exception to this rule.

The Civil Service Written Examination will be administered on Saturday, July 20, 2024 at 8:00 A.M. The examination site will be at the Urbana Police Division, 205 South Main Street, Urbana, OH 43078. Registration will begin at 7:00 A.M. Please bring two (2) No. 2 pencils and your driver's license with you. If you do not have your driver's license, you will not be permitted to take this examination. Please note that the examination will begin promptly at 8:00 A.M. Should any applicant arrive late, the Civil Service Commission may refuse admission to the examination.

In accordance with the Codified Ordinances of the City of Urbana, no person shall be eligible to receive an original appointment as a police officer unless the person has reached the age of twenty-one; and no person shall be eligible to receive an original appointment on and after the person's sixty-ninth birthday. (¶149.03)

This examination is being conducted to establish an eligibility list for the position of Patrol Officer. The civil service testing procedure consists of several parts, as explained on the following pages.

Once again, thank you for your interest in employment with the City of Urbana. I hope this letter has been informative. Should you have any questions regarding the examination process, please do not hesitate to contact me at (937) 652-4313.

Sincerely,

C Jones

Cat Jones

Human Resources Manager

URBANA POLICE DIVISION

2024 Civil Service Entry-Level Testing & Selection Timeline

The activities and timeline for the 2024 Civil Service testing and selection process to establish an eligibility list for entry-level Patrol positions are listed below. An asterisk (*) following the activity description indicates that more information is provided later in this document.

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- Application Notice will be posted/distributed.
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- List of events in the physical fitness test.
- Scoring information:
 - o Written Test minimum passing score is 70 %.
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 - o *If an applicant is eligible, military points will apply.* The applicant must provide a copy of his/her DD-214 form on or before the test date to be eligible for the military points.



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The Darany & Associates test covers four modules: Accuracy of Observation, Written Communication Skills, Reading with Understanding, and Biographical Inventory.

The Cooper physical fitness test will require applicants to meet the following Ohio Peace Officers Basic Training Program Physical Fitness Standards (30th Percentile):

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1.5 Mile Run		13:16	13:46	14:34	15:58	17:38
		(<-29)	(30-39)	(40-49)	(50-59)	(60+)
Sit-ups (1 minute)	Famala	30	22	17	12	4
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After the Eligibility & Certified lists are made by the Commission, the Division will use the following evaluations and examinations during the selection process:

- Interviews
- Psychological Examination— The result will be used along with other information to make selection or disqualifying decisions. The psychological examination is a pencil and paper test. If more information is needed to make a decision, another psychological may be given using a personal evaluation by a psychologist or psychiatrist.
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CITY OF URBANA, OHIO

Application for the Patrol Officer Entry Level Civil Service Examination This application must be filled out with pen or be typewritten. Please print clearly.

1a. Last Name	1b. First Name			1c. Middle Initial				
2. Street Address								
3a. City		3b. State	3c. Zi _l	p Code				
4a. Home Phone		4b. Cell Phone	-					
5a. Social Security Number		5b. Email Address						
6. Citizenship	*							
If hired, can you provide written evidence of your rig	ght to work in	this country? Yes	S	□ No				
7. Limitations								
List any reason why you would be unable to perform the essential functions, or fundamental job duties, of the position.								
8. Previous City Employee								
Do you now, or have you ever, worked for the City	of Urbana?	☐ Yes ☐ I	No					
If yes, from to D	epartment							

9. Driver's License	9. Driver's License							
Do you have a valid driver's license? ☐ Yes ☐ No								
PRO	VIDE A COPY O	F YOUR DRIVE	R'S LICENSE WI	TH THIS APPLICA	ATION			
10. High School								
Do you have a high school diploma? ☐ Yes ☐ No								
If no, do you have	a GED?	☐ Yes	□ No					
PROVIDE A	HIGH SCHOOL	TRANSCRIPT	OR PROOF OF G	GED WITH THIS AF	PPLICATION			
Type of School	Dates	Name of School	City/State	Course of Study	Type of Degree or Certificate			
	From To							
12 Military Sandra								
12. Military Service								
Have you ever served on active duty in the armed forces? Yes No								
	PROVIDE A C	OPY OF ALL DI	D-214s WITH THI	S APPLICATION				

13. Peace Officer Basic Training	13. Peace Officer Basic Training					
Do you have a letter or certificate of completion for Ohio Basic Peace Officer Training through an Ohio Peace Officer Training Commission Academy?						
PROVIDE A COPY O	F THE LETTER/CERTIFICATE WI	TH THIS APPLICATION				
	ce beginning with your most recent job tion. If you need additional space, mak	o. Include military experience. Do not se copies of this page.				
Dates	Employer	Position Title				
From To						
Address						
Phone Number	Supervisor	May we contact this employer?				
		□ Yes □ No				
Full Time □ Part Time □	Hours per Week	Salary				
Duties						
Reason for Leaving						
Dates	Employer	Position Title				
From To						
Address						
Phone Number	Supervisor	May we contact this employer?				
		□ Yes □ No				
Full Time - Part Time -	Hours per Week	Salary				
Duties						
Reason for Leaving						

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Address				
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		□ Yes	s □ No	
Full Time Part Time	Hours per Week	Salary		
Duties				
Reason for Leaving				
References				_
vide three references. Do not includ	le relatives.			
Name and Occupation	Addre	Address		
BEFORE SIGNING, PL	EASE CHECK THROUGH ENTIRE	APPI ICATION FOR	FRRORS OR OMISSIONS	
	of my knowledge and belief, all			ete
irate. I understand that any f	alse statements later disclosed on and may subject me to prosec	will cause loss of n	ny right to examination, certi	fic
	e City of Urbana to contact prior ation related to my past work pe			es
ature of Applicant:		Da	ate:	

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SEX: MALE FEMALE
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WARE OF THIS POSITION? Note: Please mark all that apply.
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2. Street Address								
3a. City		3b. State	3c. Zip	o Code				
4a. Home Phone		4b. Cell Phone						
5a. Social Security Number		5b. Email Address						
6. Citizenship								
If hired, can you provide written evidence of your rig	ght to work in	this country?	.	□ No				
7. Limitations								
List any reason why you would be unable to perform the essential functions, or fundamental job duties, of the position.								
8. Previous City Employee								
Do you now, or have you ever, worked for the City	of Urbana?	☐ Yes ☐ N	No					
If yes, from to D	epartment							

9. Driver's License	9. Driver's License							
Do you have a valid driver's license? ☐ Yes ☐ No								
PRO	VIDE A COPY O	F YOUR DRIVE	R'S LICENSE WI	TH THIS APPLICA	ATION			
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Duties				
Reason for Leaving				
References				_
vide three references. Do not includ	le relatives.			
Name and Occupation	Addre	ess	Phone Number	
BEFORE SIGNING, PL	EASE CHECK THROUGH ENTIRE	APPI ICATION FOR	FRRORS OR OMISSIONS	
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irate. I understand that any f	alse statements later disclosed on and may subject me to prosec	will cause loss of n	ny right to examination, certi	fic
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3a. City		3b. State	3c. Zip	o Code
4a. Home Phone		4b. Cell Phone		
5a. Social Security Number		5b. Email Address		
6. Citizenship				
If hired, can you provide written evidence of your rig	ght to work in	this country?	.	□ No
7. Limitations				
List any reason why you would be unable to perforr position.	n the essenti	al functions, or fundame	ental job	duties, of the
8. Previous City Employee				
Do you now, or have you ever, worked for the City	of Urbana?	☐ Yes ☐ N	No	
If yes, from to D	epartment			

9. Driver's License					
Do you have a va	lid driver's license	? □ Yes [□ No		
PRO	VIDE A COPY O	F YOUR DRIVE	R'S LICENSE WI	TH THIS APPLICA	ATION
10. High School					
Do you have a hig	gh school diploma′	? □ Yes	□ No		
If no, do you have	a GED?	☐ Yes	□ No		
PROVIDE A	HIGH SCHOOL	TRANSCRIPT	OR PROOF OF G	GED WITH THIS AF	PPLICATION
Type of School	Dates	Name of School	City/State	Course of Study	Type of Degree or Certificate
	From To				
12 Military Sorvice					
12. Military Service					
Have you ever se	,	y in the armed forc		□ No	
	PROVIDE A C	OPY OF ALL DI	D-214s WITH THI	S APPLICATION	

13. Peace Officer Basic Training			
Do you have a letter or certificate of completion for Ohio Basic Peace Officer Training through an Ohio Peace Officer Training Commission Academy?			
PROVIDE A COPY O	F THE LETTER/CERTIFICATE WI	TH THIS APPLICATION	
	ce beginning with your most recent job tion. If you need additional space, mak	o. Include military experience. Do not se copies of this page.	
Dates	Employer	Position Title	
From To			
Address			
Phone Number	Supervisor	May we contact this employer?	
		□ Yes □ No	
Full Time □ Part Time □	Hours per Week	Salary	
Duties			
Reason for Leaving			
Dates	Employer	Position Title	
From To			
Address			
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Dates	Employer	Positio	n Title	
From To				
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		□ Yes	s □ No	
Full Time Part Time	Hours per Week	Salary		
Duties				
Reason for Leaving				
References				_
vide three references. Do not includ	le relatives.			
Name and Occupation	Addre	ess	Phone Number	
BEFORE SIGNING, PL	EASE CHECK THROUGH ENTIRE	APPI ICATION FOR	FRRORS OR OMISSIONS	
	of my knowledge and belief, all			ete
irate. I understand that any f	alse statements later disclosed on and may subject me to prosec	will cause loss of n	ny right to examination, certi	fic
	e City of Urbana to contact prior ation related to my past work pe			es
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Please submit this sheet with your employment application.

Urbana requests that you supply the information below in order to assist our efforts in
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Urbana Police Division PATROL OFFICER – APPLICANT PACKET

Dear Patrol Officer Applicant:

Thank you for your interest in employment with the City of Urbana. Please read this cover letter carefully prior to filling out the attached application packet for the position of Patrol Officer. You need to return the completed packet to:

Cat Jones - Human Resources City of Urbana 225 South Main Street P.O. Box 747 Urbana OH 43078-0747

You must return the packet prior to the deadline of Friday, July 12, 2024 by 3:00 P.M. Mailed applications must be received prior to the deadline. Hand-delivered applications may be dropped off at the Human Resources office at 225 South Main Street, Urbana, OH 43078. **Do not drop off applications at the police division office.** Application packets that are incomplete or received after the deadline will not be accepted. There will be no exception to this rule.

The Civil Service Written Examination will be administered on Saturday, July 20, 2024 at 8:00 A.M. The examination site will be at the Urbana Police Division, 205 South Main Street, Urbana, OH 43078. Registration will begin at 7:00 A.M. Please bring two (2) No. 2 pencils and your driver's license with you. If you do not have your driver's license, you will not be permitted to take this examination. Please note that the examination will begin promptly at 8:00 A.M. Should any applicant arrive late, the Civil Service Commission may refuse admission to the examination.

In accordance with the Codified Ordinances of the City of Urbana, no person shall be eligible to receive an original appointment as a police officer unless the person has reached the age of twenty-one; and no person shall be eligible to receive an original appointment on and after the person's sixty-ninth birthday. (¶149.03)

This examination is being conducted to establish an eligibility list for the position of Patrol Officer. The civil service testing procedure consists of several parts, as explained on the following pages.

Once again, thank you for your interest in employment with the City of Urbana. I hope this letter has been informative. Should you have any questions regarding the examination process, please do not hesitate to contact me at (937) 652-4313.

Sincerely,

C Jones

Cat Jones

Human Resources Manager

URBANA POLICE DIVISION

2024 Civil Service Entry-Level Testing & Selection Timeline

The activities and timeline for the 2024 Civil Service testing and selection process to establish an eligibility list for entry-level Patrol positions are listed below. An asterisk (*) following the activity description indicates that more information is provided later in this document.

<u>Date/Time</u> Wednesday, May 15, 2024	Activity Civil Service Meeting—announce vacancies, establish minimum qualifications and testing procedures
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Wednesday, July 31, 2024	Mail Test Scores & Eligibility/Certified Information to Applicants

Beginning of Application Period

- Application Notice will be posted/distributed.
- Advertisements to appear in the Urbana Daily Citizen at least once a week for three consecutive weeks. The last
 publication must be at least seven days before the application deadline, which must be published. The Application
 Notice may also be distributed to other media, including, the Springfield News-Sun, Dayton Daily News and the
 Columbus Dispatch, as well as being posted on various Internet web sites.
- Recruitment efforts will also include notifications to college students and Ohio Peace Officer Training Commission Academies throughout the State of Ohio.

Application Deadline; Mailing to Applicants

Send information to applicants. Information will include:

- Application Notice. The application Notice will include a notice that the applicant must be 21 69 years of age on the date of the test.
- Application Information Packet.
- Information concerning the test date/time/locations.
- List of events in the physical fitness test.
- Scoring information:
 - o Written Test minimum passing score is 70 %.
 - o **Physical Fitness Test** the physical fitness test is a pass/fail test. The applicant must pass each event to pass the physical fitness test.
 - o *If an applicant is eligible, military points will apply.* The applicant must provide a copy of his/her DD-214 form on or before the test date to be eligible for the military points.



Conduct Written Test and Physical Fitness Test

Darany & Associates Entry Level written test will be conducted at 8:00 A.M. on Saturday, July 20, 2024 at the Urbana Police Division, 205 South Main Street, Urbana, Ohio. Registration will begin at 7:00 A.M. The written test will require 2 ½ hours to complete. The Cooper physical fitness test will begin at the same location at 11:00 A.M. and will finish at the Urbana High School track at the Urbana High School Boyce Street Complex, 987 Boyce Street, Urbana, Ohio, or, the Simon Kenton Bike Trail, beginning at the State Route 55 location.

The Darany & Associates test covers four modules: Accuracy of Observation, Written Communication Skills, Reading with Understanding, and Biographical Inventory.

The Cooper physical fitness test will require applicants to meet the following Ohio Peace Officers Basic Training Program Physical Fitness Standards (30th Percentile):

		Age and	l Gender Minimu	m Score		
		(<-29)	(30-39)	(40-49)	(50-59)	(60+)
Sit-ups (1 minute)	Male	35	32	27	21	17
Push-ups (1 minute)	iviale	26	20	15	10	8
1.5 Mile Run		13:16	13:46	14:34	15:58	17:38
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1.5 Mile Run		15:52	16:38	17:22	18:59	21:20
			**M	odified form per O	POTC	

Selection Process

After the Eligibility & Certified lists are made by the Commission, the Division will use the following evaluations and examinations during the selection process:

- Interviews
- Psychological Examination— The result will be used along with other information to make selection or disqualifying decisions. The psychological examination is a pencil and paper test. If more information is needed to make a decision, another psychological may be given using a personal evaluation by a psychologist or psychiatrist.
- Polygraph Examination
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- Interview with the Police Chief and the Director of Administration.
- Medical Examination and Drug Screen—by state law, new police officers and firefighters must receive an extensive medical
 examination before they can be admitted into the police & fire pension system. The state law mandates specific tests that
 must be given; for example, a cardiac stress test. We will use this as our medical examination.



CITY OF URBANA, OHIO

Application for the Patrol Officer Entry Level Civil Service Examination This application must be filled out with pen or be typewritten. Please print clearly.

1a. Last Name	1b. First Name			1c. Middle Initial				
2. Street Address								
3a. City		3b. State	3c. Zip	o Code				
4a. Home Phone		4b. Cell Phone						
5a. Social Security Number		5b. Email Address						
6. Citizenship								
If hired, can you provide written evidence of your rig	ght to work in	this country?	.	□ No				
7. Limitations								
List any reason why you would be unable to perform the essential functions, or fundamental job duties, of the position.								
8. Previous City Employee								
Do you now, or have you ever, worked for the City	of Urbana?	☐ Yes ☐ N	No					
If yes, from to D	epartment							

9. Driver's License	9. Driver's License							
Do you have a valid driver's license? ☐ Yes ☐ No								
PRO	VIDE A COPY O	F YOUR DRIVE	R'S LICENSE WI	TH THIS APPLICA	ATION			
10. High School								
Do you have a high school diploma? ☐ Yes ☐ No								
If no, do you have	a GED?	☐ Yes	□ No					
PROVIDE A	HIGH SCHOOL	TRANSCRIPT	OR PROOF OF G	GED WITH THIS AF	PPLICATION			
Type of School	Dates	Name of School	City/State	Course of Study	Type of Degree or Certificate			
	From To							
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Dates	Employer	Position Title				
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Reason for Leaving						
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References				_
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BEFORE SIGNING, PL	EASE CHECK THROUGH ENTIRE	APPI ICATION FOR	FRRORS OR OMISSIONS	
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irate. I understand that any f	alse statements later disclosed on and may subject me to prosec	will cause loss of n	ny right to examination, certi	fic
	e City of Urbana to contact prior ation related to my past work pe			es
ature of Applicant:		Da	ate:	

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CITY OF URBANA, OHIO

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3a. City		3b. State	3c. Zip	o Code				
4a. Home Phone		4b. Cell Phone						
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6. Citizenship								
If hired, can you provide written evidence of your rig	ght to work in	this country?	.	□ No				
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List any reason why you would be unable to perform the essential functions, or fundamental job duties, of the position.								
8. Previous City Employee								
Do you now, or have you ever, worked for the City	of Urbana?	☐ Yes ☐ N	No					
If yes, from to D	epartment							

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	PROVIDE A C	OPY OF ALL DI	D-214s WITH THI	S APPLICATION				

E WITH THIS APPLICATION Int job. Include military experience. Do not make copies of this page.
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Position Title
May we contact this employer?
□ Yes □ No
Salary
Position Title
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Dates	Employer	Positio	n Title	
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Phone Number	Supervisor	May w	e contact this employer?	
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Duties				
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